



# Creating a Community

Social network with a common unity

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# Building a community



Community: a group of people with a common unity



Let us Dream!

# What do we see of a person?

Behaviour

Skills/ capabilities

Identity

Conviction

Personal values

Mission

Drives



# Dare to Dream

1. If nothing or nobody could stop you, who would you wanna be?
2. If nothing or nobody could stop you, what skills do you want to have?
3. If nothing or nobody could stop you, what do you want to achieve?





# Your Goal

?



# Making personal Goals

- **Step 1:** What makes your goal attractive?
- **Step 2:** Does it gives you the best feeling ever, when you achieve this goal tomorrow? (or do you have to addapt to a higher goal?)
- **Step 3:** How are you going to achieve that goal? (So... *Not when... but in what way?*)
- **Step 4:** Is your goal attainable??
- **Step 5:** What is your goal worth to you?

**Dare to Dream Big!**

# Answers: *Describing personal goals*

1

2

3

4

5



# Let us find out what is important to you!



# Values

Choose 15!

Delete 5

Delete another 5

## Why these 5?

Are these values reflected in your work?

## How?



### List of VALUES

- |                |                     |                      |                        |
|----------------|---------------------|----------------------|------------------------|
| Accountability | Ethics              | Kindness             | Self-respect           |
| Achievement    | Excellence          | Knowledge            | Serenity               |
| Adaptability   | Fairness            | Leadership           | Service                |
| Adventure      | Faith               | Learning             | Simplicity             |
| Altruism       | Family              | Legacy               | Spirituality           |
| Ambition       | Financial stability | Leisure              | Sportsmanship          |
| Authenticity   | Forgiveness         | Love                 | Stewardship            |
| Balance        | Freedom             | Loyalty              | Success                |
| Beauty         | Friendship          | Making a difference  | Teamwork               |
| Being the best | Fun                 | Nature               | Thrift                 |
| Belonging      | Future generations  | Openness             | Time                   |
| Career         | Generosity          | Optimism             | Tradition              |
| Caring         | Giving back         | Order                | Travel                 |
| Collaboration  | Grace               | Parenting            | Trust                  |
| Commitment     | Gratitude           | Patience             | Truth                  |
| Community      | Growth              | Patriotism           | Understanding          |
| Compassion     | Harmony             | Peace                | Uniqueness             |
| Competence     | Health              | Perseverance         | Usefulness             |
| Confidence     | Home                | Personal fulfillment | Vision                 |
| Connection     | Honesty             | Power                | Vulnerability          |
| Contentment    | Hope                | Pride                | Wealth                 |
| Contribution   | Humility            | Recognition          | Well-being             |
| Cooperation    | Humor               | Reliability          | Wholeheartedness       |
| Courage        | Inclusion           | Resourcefulness      | Wisdom                 |
| Creativity     | Independence        | Respect              |                        |
| Curiosity      | Initiative          | Responsibility       | <i>Write your own:</i> |
| Dignity        | Integrity           | Risk-taking          | _____                  |
| Diversity      | Intuition           | Safety               | _____                  |
| Environment    | Job security        | Security             | _____                  |
| Efficiency     | Joy                 | Self-discipline      | _____                  |
| Equality       | Justice             | Self-expression      | _____                  |



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***Write your own:***

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# My Values

1

2

3

4

5

# Motivation!

## Choose 3!

### Why these 3?

Are these motivations reflected in your work?

### How?

## Motivational Words

Accomplish	Admire	Achieve	Act	Action	Active
Admiration	Appreciation	Adventure	Alive	Ambition	Ambitious
Appreciate	Bliss	Attain	Attitude	Beauty	Believe
Believable	Clarity	Breakdown	Breathtaking	Build	Catalyst
Challenge	Confidence	Commit	Commitment	Compassion	Complete
Concentrate	Dare	Content	Control	Conquer	Courage
Create	Dream	Dedicate	Dedication	Desire	Determination
Determine	Empowering	Dreams	Drive	Eager	Earnest
Empower	Energetic	Empowerment	Encourage	Encouragement	Encouraging
Endurance	Escape	Energy	Enjoy	Enjoyment	Enthusiasm
Envision	Fearless	Excellence	Experiences	Faith	Faithful
Faithfulness	Freedom	Fighter	Finisher	Fix	Focus
Forgive	Happiness	Fulfillment	Glory	Goal	Goodness
Gratitude	Humble	Happy	Harmony	Honesty	Honor
Hope	Improve	Humility	Hunger	Imagination	Imagine
Impetus	Inspiring	Incentive	Ineffable	Initiative	Inspiration
Inspire	Kind	Integrity	Interest	Joy	Joyful
Joyfulness	Leading	Kindness	Know	Knowledge	Laugh
Lead	Loving	Learn	Life	Live	Limitless
Love	Memories	Mindful	Mindset	Mission	Meaning
Meaningful	Move	Momentum	Motivate	Motivated	Motivation
Motive	Opportunity	Movement	Moving	Now	Nurture
Obstacles	Peace	Optimistic	Outstanding	Overcome	Passion
Patience	Persistence	Peaceful	Peacefulness	Persevere	Perseverance
Persist	Power	Persuade	Plan	Planner	Positive
Possibilities	Rise	Powerful	Practice	Pride	Prioritize
Reach	Satisfy	Risk	Role	Safe	Safety
Satisfaction	Skilfulness	Secure	Security	Self	Skill
Skilful	Strong	Spirit	Spirited	Spur	Stimulus
Strength	Teachable	Succeed	Success	Sustain	Sustenance
Teach	Understood	Time	Trust	Trustworthy	Truth
Understand	Winner	Value	Values	Versatile	Will
Willpower	Yes	Wisdom	Wise	Worthy	Yearn

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Understand	Winner	Value	Values	Versatile	Will
Willpower	Yes	Wisdom	Wise	Worthy	Yearn

# My Motivation

1

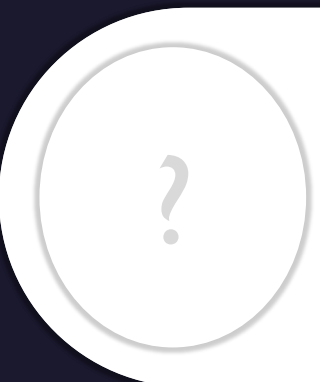
2

3





Back to your goal, connecting to your motivation





If you were completely free in your choice, what would you do **RIGHT** now?

Does this free choice resemble or connects to your dream that you worked out before?

**YES!**

Take your next step!

**No!**

What holds you back?



# Journey of your goal!

Starting point of my goal

Midway of my goal

I have achieved my goal



I am on my way,  
but I have to make  
some steps now!

I am almost there,  
just some last steps



Throughout the past two decades, there has been a growing body of literature that recognizes the importance of teachers' interactions for their professional development.

(Moolenaar, 2012; Kyndt et al., 2016; Baker-Doyle and Yoon, 2020)



*“Social Learning is about helping each other, building learning networks, solving problems together and sharing stories”.*

# Social Capital a value/capital approach

Social capital represents the value of your network and the interplay of those involved (Boudrieu, Coleman, Putnam, Lin, Goshal & Nahapiet, Schoemaker).

The value arises from the nature, quality and accessibility of that network, which allows you to use each other's resources.

***The more value we can assign to (your) a social system,  
the more valuable the system is for learning!***



# Social Capital

## a value/ capital approach

Social capital is what provides access to resources embedded in social relationships and enables people to mobilize these embedded resources to facilitate action.

Social capital needs three core concepts:

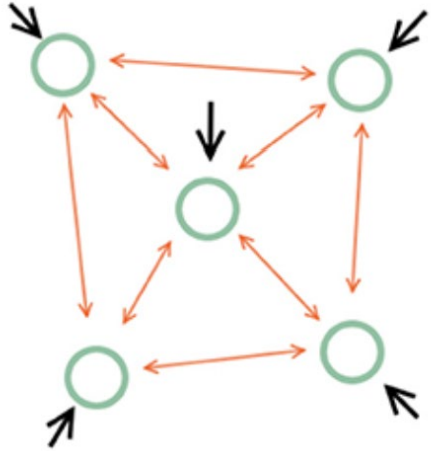
- resource,
- network structure and
- network relationships.

# There is no single social capital Theory



# Individual social capital

Also called network-based social capital



[Coppe et al., 2021](#)

Let us create  
our own social  
learning  
network

# Your Network



**Name**



**Name**



**Name**



**Name**



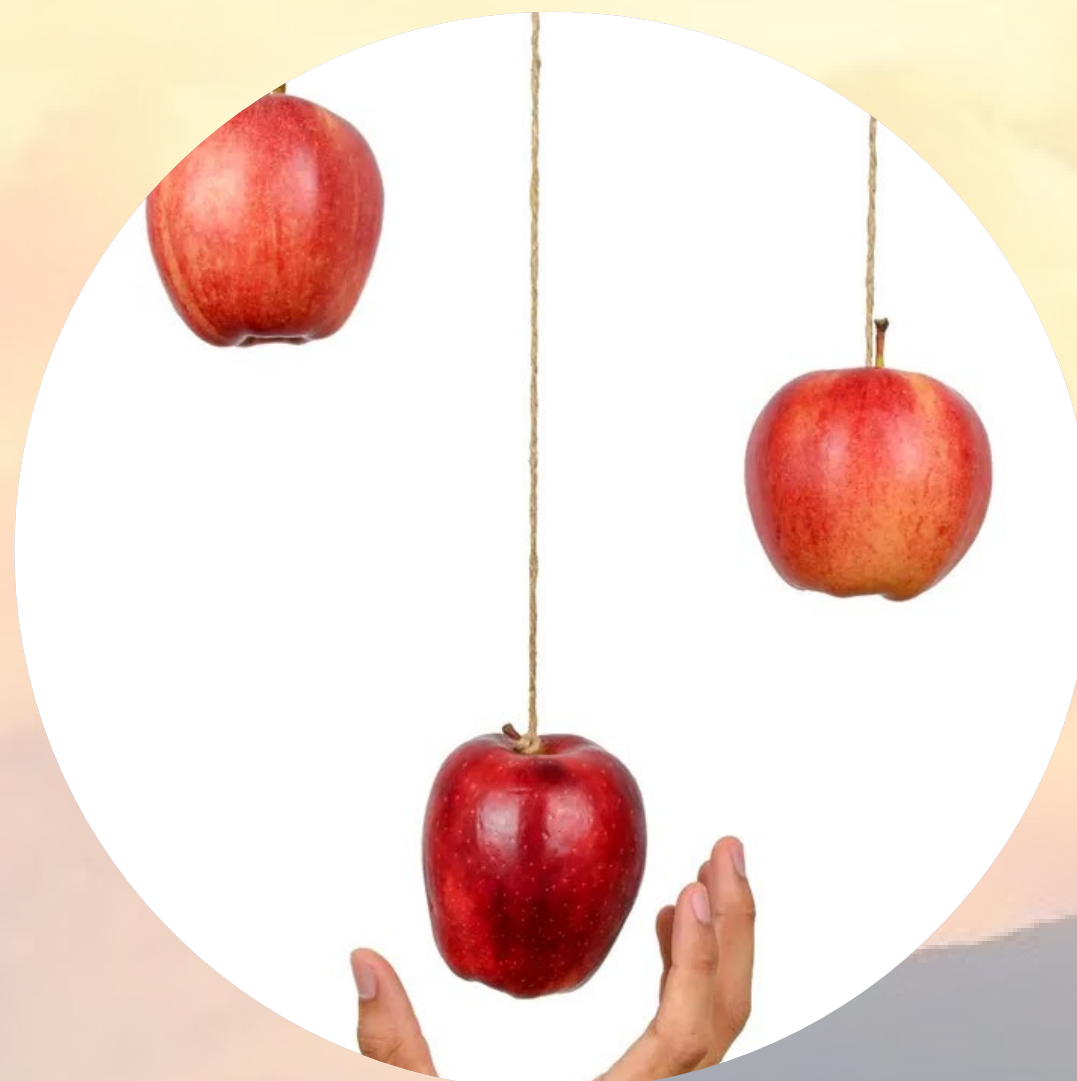


# What is needed to achieve your Dream?

Who can help you or what do you need to do?

In what way do you invest in relationships...personal and professional?

Use your Social Capital,  
put effort in the relationship



Low hanging fruits

# Recap

## TO LEARN WITH AND FROM EACH OTHER

- Get to know each other
- Make a social connection
- Share values
- Tell your motives
- Be authentic

## SHARE YOUR DEVELOPMENTAL GOALS

- Write them down
- In what stage are you?
- What is your first next step?
- Pick up your low-hanging fruits
- Determine who can help you

## BUILDING COMMUNITY WITH A SOCIAL CAPITAL

- Know the importance of teacher interaction
- Visualise the social network
- Give value to your community
- Share each other's resources
- Put effort in your relationships

TIME FOR  
RECAP

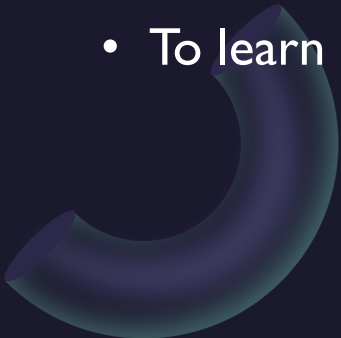
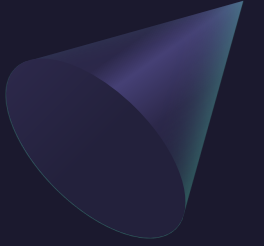
# Creating Community

Marca V. C. Wolfensberger

Teaching for Excellence. Honors Pedagogies revealed (2012).

A community of like-minded people offers student the possibility to:

- Show initiative
- Develop personal leadership
- Develop social skills
- To learn with and from each other
- To maintain social contacts
- To learn in a safe environment



# Thank you for sharing....

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